

By-law 2023-56

**A By-law of the City of Greater Sudbury to Amend By-Law 2018-145
being a By-law of the City of Greater Sudbury Respecting the
Remuneration to Members of Council of the City of Greater Sudbury**

Whereas Council for the City of Greater Sudbury, by By-law 2018-145 set the remuneration payable to members of council for the City;

And Whereas by motion of the Mayor resulting in Resolution CC2023-44, Council for the City of Greater Sudbury approved an amendment to the by-law to adjust the Mayor's base remuneration for the 2023 calendar year to the amount of \$143,000, effective on February 21, 2023;

And Whereas Council of the City of Greater Sudbury wishes to amend By-law 2018-145 being a By-law of the City of Greater Sudbury Respecting the Remuneration to Members of Council of the City of Greater Sudbury in order to implement the said resolution;

Now therefore Council of the City of Greater Sudbury hereby enacts as follows:

Replace Subsection 3(1)

1. By-law 2018-145 being a By-law of the City of Greater Sudbury Respecting the Remuneration to Members of Council of the City of Greater Sudbury is hereby amended by repealing subsection 3(1) and enacting the following subsection 3(1) in its place and stead:

"Remuneration – Members of Council

3.-(1) During each of the periods identified in Column B of the chart below, the Treasurer shall pay remuneration to each Member of Council in accordance with the rates set out or referenced on the corresponding line in Column C of the Chart below:

Column A Line	Column B Period of Time	Column C Compensation Rate for Members of Council
1	April 1, 2018 to and including December 31, 2018	Compensation determined in accordance with Schedule A, based on position(s) held
2	January 1, 2019 to and including March 31 st , 2019	Compensation determined in accordance with Schedule C, based on position(s) held

3	April 1, 2019 to and including March 31, 2020	The compensation rate shall increase over the rate payable as of the immediately prior period (January 1, 2019 to March 31, 2019), by the same percentage increase as that afforded by Council to full-time non-union employees of the City
4	Commencing April 1, 2020 and effective April 1 in each year thereafter to and including April 1, 2022	The compensation rate shall increase over the rate payable as of the immediately prior April 1 to March 31 period, by the same percentage increase as that afforded by Council to full-time non-union employees of the City
5	Effective February 21, 2023 to and including March 31, 2023	Compensation determined in accordance with Schedule C-1, based on position(s) held
6	April 1, 2023 to March 31, 2024	The compensation rate shall increase over the rate payable as of the period from February 21, 2023 to March 31, 2023 as set out in Schedule C-1, by the same percentage increase as that afforded by Council to full-time non-union employees of the City, provided however that the compensation payable to the Mayor shall not increase on April 1, 2023
7	Commencing April 1, 2024 and effective in each year thereafter	The compensation rate shall increase over the rate payable as of the immediately prior April 1 to March 31 period, by the same percentage increase as that afforded by Council to full-time non-union employees of the City

Replace Section 11

2. By-law 2018-145 being a By-law of the City of Greater Sudbury Respecting the Remuneration to Members of Council of the City of Greater Sudbury is hereby further amended by repealing section 11 and enacting the following section 11 in its place and stead:

“Schedules

11. Each of the following Schedules is incorporated into and forms a part of this By-law:

Schedule “A” Remuneration – Members of Council, Effective April 1, 2018 to December 31, 2018;

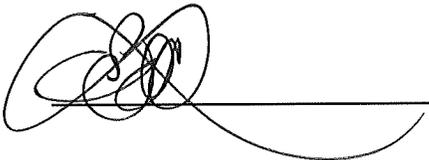
- Schedule "B" Remuneration – City and Provincial Appointees to Local Boards, Effective April 1, 2018 to December 31, 2018;
- Schedule "C" Remuneration – Members of Council, Effective January 1, 2019 to March 31, 2019;
- Schedule "C-1" Remuneration – Members of Council, Effective February 21, 2023 to March 31, 2023 and
- Schedule "D" Remuneration – City and Provincial Appointees to Local Boards, Effective January 1, 2019 to March 31, 2019.

3. Schedule "C-1" attached hereto as Schedule "A" is adopted as Schedule "C-1" to By-law 2018-145.

4. This By-law shall come into full force and effect upon passage.

Read and Passed in Open Council this 21st day of March, 2023.


_____ Mayor


_____ Clerk

Schedule "A"
to By-law 2023-56 of the City of Greater Sudbury

Schedule "C-1"
to By-law 2018-145 of the City of Greater Sudbury

Remuneration Rates February 21, 2023 to March 31, 2023

The Remuneration to be paid to each Member of Council as described in Column A below during the period February 21, 2023 to March 31, 2023 shall be determined in accordance with the rate of remuneration set out in Column B together with any applicable additional remuneration at the rates provided for in Column C for Members of Council who hold additional Council or Committee Positions as identified and in accordance with Column D for Members of Council who hold additional positions as identified on the specified Local Boards.

Column A Member of Council	Column B Rate of Remuneration	Remuneration payable in addition to Column B, where applicable	
		Column C	Column D
Mayor	\$143,000.00 per annum		
Each Councillor	\$45,236.52 per annum		
Councillor appointed as Deputy Mayor		\$6,442.92 per annum	
Any Councillor replacing the Mayor other than the Deputy Mayor		\$89.46 per day	
For long-term replacements, one Deputy Mayor (as determined by Council)	\$143,000.00 per annum		
Chair of the Finance and Administration Committee		\$3,966.12 per annum	
Chair of the Audit Committee		\$2,644.08 per annum	
Chair of the Operations Committee		\$2,644.08 per annum	
Chair of the Emergency and Community Services Committee		\$1,322.16 per annum	
Chair of the Planning Committee		\$5,288.04 per annum	
Member of the Planning Committee, other than the Chair		\$1,753.68 per annum	
Chair of the Police Service Board			\$1,861.80 Per annum

Schedule "A"
to By-law 2023-56 of the City of Greater Sudbury

Chair of the Sudbury & District Health Unit			\$3,438.12 Per annum
Vice-Chair of the Sudbury & District Health Unit			\$2,408.76 Per annum
Member of the Sudbury & District Health Unit			\$1,607.28 Per annum

- NOTE 1: Remuneration will increase commencing April 1, 2023, except in the case of the Mayor, where remuneration will not increase until April 1, 2024, and on April 1 in each subsequent year in accordance with section 3(1).
- NOTE 2: Appropriate adjustments shall be made to the annual rate of remuneration where the individual does not hold the position for a full year.
- NOTE 3: Where a Member of Council so chooses, a lesser amount of remuneration may be paid than the Member of Council is otherwise entitled to, if approved by resolution of Council or amendment to this By-law.